

Business Intelligence Manager

The Company

Smart software for creative people.

There are three things that make The Foundry unique:

1. Our forward-thinking approach to making creative software
2. The people that drive it
3. Meaningful relationships with our customers

Our software solutions are anything but ordinary. The workflows they create serve multiple industries and generally make doing creative things a walk in the park.

We know that tools in VFX are also relevant to designers and vice versa. It's that understanding that helps us to develop flexible, open products that solve problems.

The portfolio is as creative as it is technical, packed full of ground-breaking award-winning techy goodness that will have even the most demanding organization or one-man-show salivating.

We are a little bit proud of what we achieve at The Foundry and want to take you on our journey with us.

The Role

As part of the Information Technology team, the Business Intelligence Manager will be responsible for the creation, ongoing development, and support of all business data, reporting and forecasting. The successful candidate will develop the use of data to drive business performance – collecting, reporting and analysing data. They will effectively manage our data, including collection, storage and integration, and ensure that all business management, finance and performance systems meet business needs.

The Responsibilities

- Responsible for financial, sales and product data, managing the flow of all report data through the sourcing, input, quality control and delivery stages
- Works with stakeholders across the entire business, to create and foster a culture of enthusiasm and commitment to world class standards for data quality, reporting & analytics

Business Intelligence Manager

- Take the lead on business systems, you will be devising solutions to ensure maximum benefit from our data assets to drive reliability, improve customer service and ensure value for money.
- Develop existing and new tools including dashboards and reports to enable users to consume and understand data faster
- Provide key data sets and reports to empower operational and exploratory analysis; automate analyses when needed and identify efficiency improvements through business process analysis and metrics
- Build data expertise and own data quality for the business data pipeline, establishing and satisfying KPIs for timeliness and quality assurance
- Manage the operation of a data feed process which allows for the update of multiple statements in one operation, (ETL process)
- Support the senior management team and executives, working across multiple departments; own the solution end-to-end (including Marketing, Sales, pipeline, and Finance)
- Ensure that the entire business fully utilises its Business Intelligence solutions, making full use of technologies, processes, and applications to analyse data and deliver competitive intelligence
- Drive continuous improvement through identifying opportunities for change and implementing best practice standards
- Use a range of communication tools and methods to engage with, and influence a wide, range of stakeholders, up to and including senior level, in relation to best practices and improvements for system utilisation and developments

The requirements

- Degree in an analytical field (e.g. Computer Science, Engineering, Mathematics, Statistics, Operations Research, Management Science) desirable
- Significant experience as a Data professional, ideally from a Systems or Analytics background, with excellent knowledge of Business Intelligence / Management Information best practices
- Good scripting skills required, experience with at least 1 scripting language (PYTHON, PHP, PERL, VBA etc.) or good coding experience
- Knowledge of a programming language, and a reporting tool such as Tableau is highly desirable. Understanding of REST, JSON and other data integration toolsets essential.
- Fluency in SQL
- Salesforce administration understanding and experience desirable
- Excellent knowledge of data management and decision support systems, should include data quality and data integration, as well as tools for reporting and analysis
- Ability to initiate and drive projects to completion with minimal guidance

Business Intelligence Manager

- Excellent communication skills including the ability to identify and communicate data driven insights in a user friendly manner
- Proven ability to identify and respond to customer needs and build relationships at all levels will be essential
- Demonstrated problem solving ability with experience providing practical business insights and analysis from complex data sets
- Experience of, or qualification in, process improvement methodologies, such as Lean or Six Sigma process management theories desirable

Applying

If you meet the criteria, are eligible to work and are interested, please send your covering letter, CV, salary expectations and notice period to jobs@thefoundry.co.uk with the subject "Business Intelligence Manager".

More About Us.

The Foundry, established in 1996, is renowned for our solutions, our customer-centric focus and our collaborative approach to development. The Foundry, with more than 270 employees worldwide, is led by CEO Bill Collis and is backed by HgCapital.

The Foundry develops award-winning software used globally by creative professionals. The portfolio lets users create inspiring and technical high-end visuals in the areas of Media Production (film, commercial, episodic, gaming), and Design, as well as participate in emerging high-growth markets such as Virtual/Augmented Reality and 3D printing.

We develop solutions and grow our market through a combination of build, buy, partner. Our R&D team has created a number of award-winning solutions. Also, we've participated in numerous funded projects, both from the UK, as well as the European Union, that sees us work with leaders across industry to develop offerings. In some cases, we've worked customers to help develop a specific solution and then commercialize the solution for broader market adoption. Finally, we merged with Luxology, the creators of MODO in 2012 and in 2014, acquired Made With Mischief.